

COUNTY NEWS



PUBLISHED FOR EMPLOYEES OF THE COUNTY OF SAN DIEGO

March 2003

Fleet Gears up for Recycled Oil

The County's Fleet Division of General Services is charged with caring for 3,600 motorized and non-motorized County vehicles. From Sheriff's offroad motorcycles to PublicWorks' dump trucks and everything in between—that means an estimated 18,000 gallons of motor oil each year.

With the crisis in the Middle East and an ongoing concern for the environment, it's good to know that County vehicles are gearing up to do their part to reserve precious resources. Over the next few months, County Fleet will be switching over to re-refined oil (also known as recycled oil).

"We're trying to do our part," said Fleet Manager John Clements.

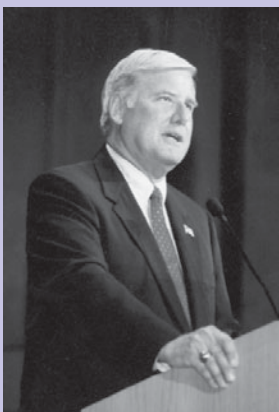
With a large government fleet, the County's been under pressure to turn to recycled oil, but the concept only recently made enough sense financially to give it a try. Recycled oil is dirty oil that

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Joe Rodriguez, of Fleet Management, adds oil to a County van. Soon, the County will switch to recycled oil for its extensive fleet.

Chairman Cox Highlights Past Successes, Future Challenges



Chairman Greg Cox

Despite what he's called the "shift and shaft" to local government proposed under the Governor's budget, the state of San Diego County is solid, at least for the moment, according to Board of Supervisors Chairman Greg Cox. Cox delivered the annual State of the County Address to a packed Symphony Hall on February 5, when he took the opportunity to highlight the County's success at streamlining government to better serve the region's residents.

For more information about Chairman Cox's speech and his goals for the upcoming year, go to www.sdcounty.ca.gov/bos1.

COMMUNITY INVOLVEMENT

'MoD' Campaign Has Personal Connection for County Worker

County employees are continually reaching out to show their community they care—both in how they do their jobs and how they support community causes. As winter turns to spring, County employees are especially busy—there's the annual CECO/United Way campaign, March of Dimes activities and County blood drive. (See below for more details.)

The County's involvement with March of Dimes activities hits especially close to home for Air Pollution Control District employee Gloria LaBolle. Her daughter, Sherry, was the March of Dimes poster child in 1974.

Sherry was born with TAR syndrome, which affects bone marrow. Her body was not able to produce platelets, so something as simple as a cold could have killed her. She was four years old when picked to be the poster child, so she doesn't remember much except doing guest ap-

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Sherry Landrum, daughter of APCD's Gloria LaBolle and past March of Dimes "poster child."

Mark your calendars:

✧ The County's annual CECO/United Way campaign wraps up March 31. Even if you missed out on your department's campaign, there's still plenty of time to give (or even increase your contribution). Go to the online version of County News for a contribution card, or contact Lynn Eldred at (619) 685-2294 lynn.eldred@sdcounty.ca.gov.

✧ Give a little bit of yourself and help save a life! The County's annual employee blood drive runs through the month of April with numerous blood drive stops around the county. Posters and fliers with complete details should begin circulating in late March.

✧ Start working out those walking muscles! The County is once again gathering up team members to participate in the March of Dimes' WalkAmerica event. Walkers can choose between the Sunday, April 27 walk in Balboa Park, or the May 3 walk at LegoLand.

NewsBriefs

Branch Beginnings

Assessor/Recorder/Clerk Greg Smith, with the help of Supervisor Ron Roberts and others, broke ground on a new Kearny Mesa branch office in the Spectrum Center on Clairemont Mesa Boulevard on Feb. 5. The new building is expected to be ready for business in September 2003.

Elder Exercise Awarded

The Feeling Fit Club program, a health promotions project of Aging and Independence Services, is being honored with a 2003 Health Care and Aging Award by the American Society on Aging. The special training program, offered at 24 sites throughout the county, seeks to improve the strength, flexibility, and balance of older adults. An hour-long Feeling Fit Club program airs twice a day on the County Television Network. (Visit www.ctn.org for schedule information.)

Super Display for County Kids

Paintings by young people enrolled in San Diego County's Critical Hours program were featured in the Super Bowl XXXVII Corporate Hospitality Village Artists Boardwalk at Qualcomm Stadium during the Super Bowl. The young artists from the South Park Youth Center in Golden Hill were the only amateurs featured among some of San Diego's finest professional artists and photographers.

Critical Hours was started in 1997 by the San Diego County Board of Supervisors and is offered at 46 locations throughout the county. The program is open to middle school-age youth for no charge to offer kids educational and fun activities during the so-called "critical hours" after school when unsupervised kids are most likely to be victims of, or to perpetrate, a crime.

Cupid Strikes the County

The County joined hearts and broke records this past Valentine's Day. The Assessor/Recorder/Clerk's office reports that it performed 201 marriage ceremonies and issued 223 marriage licenses on what is traditionally the busiest day "I do" day of the year. County officials chipped in to help perform ceremonies and CAO Walt Ekard even serenaded two couples exchanging vows on a radio talk show.



In Walt's Words

County Partnerships Pay Off

It's been nearly 400 years since British poet John Donne penned the famous words, "No man is an island." In today's economic climate, that sentiment could easily apply to the County of San Diego and other local governments.

Never in the history of the state of California or the County of San Diego (both of which were established more than 150 years ago) have we faced such dire economic straits. The state's budget crisis has imperiled vital public services from law enforcement to health insurance for children.

In light of the state budget crisis, it's never been more important for counties, cities, and other agencies to work together to serve the public. The County of San Diego has long recognized the importance of partnerships to provide public services. If we are to survive and thrive in the current economic conditions, we must work together with other agencies—both public and private—like never before.

Right now, we have many successful partnerships in place. In the coming year, we plan to strengthen those ties and build new relationships. The underlying purpose of these pacts is to make the most of our resources to provide the best possible services to the public.

Libraries are a great example of cooperation and partnerships. The joint-use library in Solana Beach is a resource for the general public and students at Earl Warren Middle School. Read/San Diego, a partnership of the County and City of San Diego, is teaching more adults than ever how to read.

The County is also an active partner with local, state and federal law enforcement agencies. Groups such as the Regional Auto Theft Task Force, the Terrorism Working Group and Jurisdictions Unified for Drug/Gang Enforcement are excellent examples of law enforcement working together to make all of us safer.

Under the umbrella of the County's Health and Human Services agency, a number of important collaborations can be found. They include the Border Project to Reduce Teen and Binge Drinking, the Methamphetamine Strike Force and the San Diego Kids Health Assurance Network, or SD-KHAN. The County and its coalition partners seek to help low- and moderate-income children get health and dental coverage.

Project Clean Water is another regional effort that is improving the quality of life for San Diego County residents. The project seeks to eliminate storm water pollution in our rivers, bays and ocean. Together, the County, city governments and community environmental activists are working to eliminate disease-causing bacteria from our waterways and keep our beaches open.

Animals also benefit from County partnerships. The Department of Animal Services partners with private, nonprofit animal shelter agencies such as the Helen Woodward Animal Center, the San Diego Humane Society and the Rancho Coastal Humane Society to increase adoptions and reduce the need for euthanasia.

When you look at these programs together, it's obvious that cooperation and partnerships between the County and other agencies, both public and private, lead to good things for the citizens we serve. That's why we must reach out to local government and private agencies. As County employees, we must also seek opportunities to work across departmental lines to improve service to the public. In spite of the economic uncertainties we face, we have a job to do. Together, we can continue serving those who depend on us.

Walt Ekard
Chief Administrative Officer

'Self Service' Online Feature Goes Live

Over a six-week period beginning in March, the County is rolling out software that allows employees to access and change personnel data from their desk—without filling out a single form.

It's called "Employee Self Service" and it's a component of the PeopleSoft software that the County installed as part of its Enterprise Resource Planning (ERP) implementation.

The new feature will be offered online, as part of the County's Intranet system. Employees will receive a letter sent to their home mailing address with their operator ID, initial password and information on how to access Self Service. A reference guide will be distributed as well.

Employees can view or change a variety of information, including: personal information such as home address and phone number, emergency contact, and federal and state tax withholdings. Employees can also request a duplicate W-2 form and view paycheck, benefit and dependent information.

Certain information can only be viewed online, but not changed, so employees should contact their department personnel office. Employees who are unable to access the Self Service feature or do not wish to use the service should contact their department personnel office as well.

For further information on Self Service features, check out the online tutorial. From the "Employee Self Service" Intranet site, click on "Self Service Tutorials."

Recycled Oil

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is cleaned so it can be used again. The product has been around for a while, but only recently reached a point where the quality is up to par, and the price is competitive with new oil.

Although Clements describes the changeover as "cost neutral" for the County, there are substantial benefits.

"For us, this is a 'closed loop,' where they're picking up our old oil and dropping off 'new' oil, which is a tremendous benefit," Clements said, because the County needs just one vendor for the whole process. "And once you're into recycling, you're not pulling in extra oil from the Middle East, Russia—wherever they're producing it. You're cutting down your dependence."

County Recycling Specialist Michael Wonsidler pointed out that another benefit of using recycled oil is that it creates a market for all the used oil that is already being collected, creates jobs, conserves energy (as it takes less energy to re-refine oil than process crude oil) and reduces air pollution (since discarded oil is typically destroyed through burning).

He's hoping that the Fleet Division's actions will spur employees to think about the oil they put in their own cars as well, saving even more energy and natural resources here in San Diego County.

For more information about recycled oil, visit the California Integrated Waste Management Board web site (www.ciwmb.ca.gov) and click on "Oil: Used/Rerefined."

[Ver•ba•tim]

Letters from satisfied customers served by County employees.

Raul Ibanez (Clerk of the Board) was praised for his high quality customer service.

"As the executor of my father's estate, I've had to have numerous documents notarized. On each occasion, Raul has been very professional, efficient, and courteous."

Robert Romaine (Environmental Health) was commended for his assistance in helping an appraiser in the business division of the Assessor's office determine ownership of a building.

"He has been very helpful, responsive and respectful."

Brad Opfer (HHSA, Children's Services) was thanked for helping a teenager "have a better life" with the family who's care she's now in.

"I know that you and the office get a lot of 'flack' from the general public and sometimes are even looked down upon, but not from this family. You and the staff at CPS keep up the good work."

Rene Guerra (Assessor/Recorder/Clerk) was lauded for being a tremendous help when a County employee, who lost his home in the Pines fire last summer, needed a reassessment.

"I am sincerely grateful for your assistance and professionalism with this disaster."

Steven Murray (Planning & Land Use) was commended for his assistance to a couple that filed a complaint.

"His professional demeanor, job knowledge and concern for the community's concerns make him an asset to the county."

Elyce Keon (Agriculture, Weights & Measures) was praised as being the nicest person this customer had ever met.

"She takes time to answer all my questions."

Mario Gutierrez (HHSA, Family Resource Center) continually impresses one client with his politeness, patience and willingness to help.

"In my opinion Mario is tops in his field. He makes me feel special every time we talk on the phone."

Martha Reagor (Auditor & Controller) was acknowledged for being helpful, informative, caring and professional as she helped a County employee during a difficult time.

"Martha appears to go above and beyond what her county job description may state. She has renewed my belief and hope in humans."

Chrystyne Curry (HHSA, Mental Health) was thanked for her teaching and guidance.

"You have given me hope, understanding, and always treated me with dignity."

Dr. Thu Bui (HHSA, Mental Health) was praised for the quality counseling provided to a client.

"From the beginning, Dr. Bui's advice and regulation of my medication have enabled me to begin enjoying life again. In a world where we are treated like just another number, it is a welcome feeling to be treated by a true professional that cares about my progress."

Submissions to the Verbatim column are always welcomed! Just send a copy of any letter citing good customer service to County News at MS A359, or fax to (619) 685-2469.

NEWSMakers NEWSMakers

Terrell P. Salmon, wildlife specialist at the University of California at Davis, was appointed County Director for the Farm and Home Advisors Office. He has been with the University of California Cooperative Extension for 24 years. Cooperative Extension is part of the University of California's Division of Agriculture and Natural Resources. It provides a direct, personal link between County residents in rural and urban areas, and extends the teaching, research and public service activities of the university. The department is a unique, three-way partnership of the County of San Diego, the university and the U.S. Department of Agriculture. The heart of the system is the cooperative extension/County Farm and Home Advisors Office.

March of Dimes

(continued from page 1)

pearances and having a lot of photos taken of her.

"I believe that being the poster child for the March of Dimes has helped with my self-acceptance and courage to face the world," Sherry said. "I was expected to live one year at most, and without the March of Dimes, without research, without people who care, that could have been."

Sherry is now 32 years old and a college graduate. Her mother calls her "delightfully wonderful and a joy to be with." LaBolle said she has realized through her experience with March of Dimes that with research "other children

will know more immediate relief from the terrible effects of the lifelong experience."

The mission of the March of Dimes is to improve the health of babies by preventing birth defects and infant mortality. Last year, County employees joined together to raise \$38,445 toward the local March of Dimes, ranking it as the organization's third largest contributor. Land Use and Environment Group General Manager Bob Copper, who is currently chairing the County's effort, has set a goal of raising \$45,000 this year.



Backyard Creation Takes Root for Deputy

As Spring approaches, Sheriff's Deputy Brenda Randall will be looking forward to the first bloom of her 1,200 tulips planted around her Descanso home. Her yard, which she describes as a "little Holland," is the product of five years of work that transformed a piece of backcountry property into a neighborhood landmark.

In recognition of her efforts, her land was recently certified as a Backyard Wildlife Habitat, a program of the National Wildlife Federation. The program encourages people to plan their landscape with the needs of wildlife in mind, and create a habit with food, water, cover and places to raise their young.

Before the 11-year County veteran started this process, gardening wasn't of interest to her. But an Alpine charity home tour introduced her to the Backyard Wildlife Habitat program and from there, she and her husband started down the path of creating their own mini-refuge.

First order of business was starting out with a clean palate, which meant clearing out the more than 10,000 square feet of grass on her one-acre property. Her goal was to save her money, time and resources because "essentially a lawn is just a sponge," she said.

"Especially living in a desert area such as San Diego," Randall said. "You're spending all this money to drop water on the grass to keep it green."

One of the biggest challenges was finding plants that would thrive in her climate.

"We get the high desert winds with the heat of summer, and many mornings where we've woken up to 29 degrees weather where the water is frozen," Randall said.

There was a lot of trial and error, but they're thrilled with the results. Her neighbors seem to enjoy it too, as she gets numerous compliments from both passers by and strangers wandering up to her door just say "thanks" for creating something so special.

For more information on the Backyard Wildlife Habitat program visit the National Wildlife Federation Web site at **www.nwf.org**. As for advice on getting started, Randall said:

"Definitely do your homework first. You're going to spend a lot of time and effort out there digging holes and planting your plants in the ground."



Deputy Brenda Randall shows off her backyard certification.

County News is published for the 17,000 employees of the County of San Diego.

Board of Supervisors

Greg Cox, District 1
Dianne Jacob, District 2
Pam Slater, District 3
Ron Roberts, District 4
Bill Horn, District 5

Chief Administrative Officer

Walter F. Ekard

This information is available upon request in alternative formats for persons with disabilities.

EDITORIAL STAFF

Rene Carmichael, Editor

County News is available online at www.co.san-diego.ca.us/dmpr (click on "News Center") or via the County's Intranet at cww/mptr

To contact County News:

Phone: (619) 595-4632

Fax: (619) 595-4664

Mail: 1600 Pacific Highway, Rm 208
San Diego, CA 92101 (MS A-359)

E-mail:

rene.carmichael@sdcounty.ca.gov

Volume 25, No. 3 March 2003



COUNTY NEWS *Extra*

Service Awards

Congratulations to County employees reaching the following milestones in March:

35 years

Margaret A. Dick (HHSA)

30 years

Larry J. Berggren (Assessor)
Kathleen L. Davee (Agriculture,
Weights & Measures)
Judith A. Evans (HHSA)
Dixie D. Hawks (Superior Court)
Roberta J. Lake (Superior Court)
Nancy E. Maxwell (County Library)
Sally A. McPherson (Registrar of
Voters)
Dennis J. Mirabelli (HHSA)
Linda C. Oconnor (Sheriff)
Catherine M. Tague (District Attorney)
Richard M. Walsh (Agriculture,
Weights & Measures)
Kenneth R. Wilcox (Superior Court)

25 years

Stephen A. Algya, Jr. (District
Attorney)
David A. Ardilla (Sheriff)
Martha M. Arroyo-Baker (Superior
Court)
James L. Brown (Sheriff)
Don J. Cappell (Assessor)
Robert K. Carson (Sheriff)
Glenn P. Davis (Probation Dept.)
Cheong Siu Fan (Environmental
Health)
Elizabeth Flores (HHSA)
Peggy J. Frailey (Sheriff)
Jesus R. Hernandez (General Services)
Velisa G. Jeffries (Public Works)
Karen L. Magnus (HHSA)
Gary M. Mahaffey (Sheriff)
Thomas A. Morton (Sheriff)
Kim L. Quaco (Sheriff)
Donna G. Regalado (HHSA)
Molly M. Rothrock (County Library)
Deborah R. Schilbe (HHSA)
Mikel P. Shirley (Sheriff)
Doreen F. Thomsen (HHSA)
Sandra D. Whitt (Assessor)
Theresa L. Villaire (Public Works)

20 years

Louis Apodaca, Jr. (Sheriff)
Gary R. Bailey (Sheriff)
Rene H. Camacho (Sheriff)
Duane P. Dibene (Sheriff)
Dina B. Ellorin (Environmental
Health)
Donald Dean Fowler II (Sheriff)
Robert A. Frausto (Sheriff)
Timothy J. Gallagher (Auditor &
Controller)
Margaret Gregory-Lorenz (Sheriff)
Ernest R. McCracken (Sheriff)
Michael S. Przytulski (District
Attorney)
Jeffrey M. Rowe (Sheriff)
Steven B. Ruff (Sheriff)
Tamara Sieckman (District Attorney)
Carl E. Wallace (Public Works)
Patricia J. Walsingham (Superior
Court)
Duncan S. Werth II (Superior Court)
Donald R. White (Air Pollution
Control)
Vickie Wittmayer (Assessor)
Carroll M. Yancey (HHSA)

County News Extra includes expanded information about and for County employees. If you have something you'd like considered for either *County News* or *County News Extra*, please contact the newsletter editor at (619) 595-4632 or e-mail at rene.carmichael@sdcounty.ca.gov. Items can also be faxed to (619) 595-4664 or mailed to MS A-359, Attn: *County News*.

Retirements

The San Diego County Employees Retirement Association reports the following employees recently retired:

Emma R. Abutin (HHSA)
 David H. Anderson (Environmental Health)
 Leroy C. Anderson (Public Works)
 Richard J. Andrews (Assessor)
 Francisca A. Bacong (HHSA)
 R.D. Barefield (Housing & Community Development)
 Jeffrey C. Barfield (Public Works)
 Rosalinda A. Bay (HHSA)
 Donald A. Behneke (Sheriff)
 Margaret A. Bezy (Public Works)
 Sarah N. Black (HHSA)
 Charles Bolton (Medical Examiner)
 Michael Brunker (Probation)
 Ofelia B. Cabrera (HHSA)
 Josephine A. Carpenter (Housing & Community Development)
 Walter R. Carter (HHSA)
 Susan L. Chamberlain (HHSA)
 Charlaïne Hardt Coleman (Probation)
 Maybell Conroy (Information Services)
 Gloria Corral (HHSA)
 Peter R. Cummings (Human Resources)
 Lydia Curiel (Probation)
 David L. Davies (Sheriff)
 Jeanne Delaney (HHSA)
 Robert Donohue (HHSA)

Lizzie M. Duncan (HHSA)
 Daniel Findlater (HHSA)
 Michael P. Freitas (Public Works)
 Maxine A. Holmgren (Probation)
 Thomas W. Hudson (Animal Control)
 Gary P. Hughes (Sheriff)
 Barbara C. Jeffers (HHSA)
 Jaime V. Jones (HHSA)
 Louise J. Katz (HHSA)
 Teresa L. Kindle (Auditor & Controller)
 David King (Sheriff)
 Gertrude La Madrid (Superior Court)
 Juanito L. Lat (Environmental Health)
 Cynthia A. Laurent (Information Services)
 Alicia Licudan (Environmental Health)
 Raymond Lieberenz (Assessor)
 Yolanda S. Maheda (Superior Court)
 Jeanette Mankawich (HHSA)
 Daniel L. Matticks (Medical Examiner)
 Jeanne M. McAlear (Probation)
 Suzanne O. McCotter (HHSA)
 Barbara McGee (HHSA)
 Lee McKay (Sheriff)
 Michael T. Miller (Sheriff)
 Nancy A. Miller (HHSA)
 Jill Moulton (Assessor)
 Maria Luisa Nicolas (Superior Court)

Rolando M. Pamintuan (General Services)
 James H. Parks (Sheriff)
 John M. Popkins (Housing & Community Development)
 Neil R. Poulsen (Planning & Land Use)
 Wanda Rawlins (Public Works)
 Ricardo Rebucas (Sheriff)
 Domingo P. Ricasa (Probation)
 Jean L. Scott (District Attorney)
 Sybil Sepassi (HHSA)
 Max L. Six (HHSA)
 Lorre M. St. Germain (Superior Court)
 Patrick S. Stalnaker (Probation)
 David N. Steele (Public Works)
 Marilyn Stevens (HHSA)
 Charles D. Stuck (Public Works)
 Jerry K. Talbott (Child Support)
 Kenneth Tollefson (General Services)
 Zoe Anne Tom (HHSA)
 Phu T. Ton (HHSA)
 Stephen P. Wadsworth (District Attorney)
 Judith A. Waterhouse (Municipal Court)
 Trudy C. Wood (Air Pollution Control)

In Memoriam

Edwin Auld (HHSA, 1991)	12/07	Jane Huston (General Services, 1994)	1/10
Eugene Bolton (Public Works, 1971)	1/09	Frances V. Kaiser (Hospital, 1972)	12/22
Gertrude M. Bradford (Sheriff, 1973)	1/13	Aaron Kendrick (Sheriff, 1995)	1/16
Margaret W. Brown (Special Projects, 1996)	1/05	Lawrence D. Lamb (General Services, 2000)	1/16
Joseph L. Bullock (Public Works, 1984)	1/06	Richard D. Moog (Sheriff, 1977)	1/16
Fenton H. Butler (Health Services, 1981)	12/23	Margaret M. Norman (Education, 1978)	1/26
Nancy Byrd (Sheriff, 1983)	1/09	Arthur T. Ooghe (Health Services, 1987)	12/27
Marian O. Cassell (HHSA, 1996)	1/01	Betty M. Purdy (Probation, 1982)	12/13
Ethel L. Chellis (Hospital, 1969)	12/25	Anne A. Ray (HHSA, 1990)	10/31
Ysidro Estrada (Hospital, 1960)	1/15	William A. Rogers (Auditor & Controller, 1975)	11/04
Margaret Freymiller (Hospital, 1976)	1/16	Mark Schurr (Assessor, 2002)	12/21
Sarah Gilchrist (Public Health, 1978)	1/05	Edwin L. Spencer (Public Works, 1982)	1/01
William B. Goset (Auditor & Controller, 1978)	12/29	William A. Talley (Public Works, 1991)	12/10
Marianne Grand (Welfare, 1980)	12/23	Phillip Tippet (Probation, 1981)	11/04
Peter Greco (Marshall, 1978)	1/19	Denise M. Trimmer (Sheriff, 1993)	12/14
Doris F. Hollander (District Attorney, 1988)	1/07	Frank J. Vonder Haar (HHSA, 1988)	12/23
Warren K. Hubbard (DSS, 1996)	1/11		

Our thoughts and prayers are with the friends and family of active County employees Rusteen Greiner of Superior Court (12/18) and Helen M. McDonald of HHSA (12/18).

[Ver•ba•tim] *extra*

Teresa Huerta (HHSA) received words of appreciation for continuously providing valuable services to staff at the San Ysidro Health Center.

"She is a very dedicated person, is an excellent resource, and has demonstrated excellence in her professional duties/responsibilities."

Claire Tosh (Clerk of the Board) was thanked for her helpful attitude and friendly manner.

"Your timeliness in assisting me with this information, despite the fact that I didn't give you much notice, will help me meet my deadline."

Sandy Krugen (Assessor/Recorder/Clerk) impressed a passerby who witnessed her interactions with an older gentleman.

"She was very kind, and treated this man with respect in a situation where many people would have denied him services or been too busy to take time to understand what his request was."

Aura Quecan (Environmental Health) was acknowledged for translating training material for the state's Office of Emergency Services.

"The exams you developed are user friendly and of professional quality. Your service has greatly enhanced our program to reach the many Spanish speaking students who have requested to use our program."

Steven Lamoureux (Assessor/Recorder/Clerk) received commendation from a Boulevard couple regarding his courteous assistance on a property assessment.

"We just wanted to take this opportunity to let you know that Mr. Lamoureux was polite, courteous, knowledgeable and professional in his dealings with us."

Vickie Wittmayer (Assessor/Recorder/Clerk) was called a credit to her organization and county government based on her customer responsiveness and caring attitude.

"I have had occasion to contact her regarding a number of questions regarding my boat taxes and found her to be the most helpful, courteous and proactive in resolving my issues."

Gemma Dizon (HHSA, Family Resource Center) impressed an older couple who expressed their heartfelt appreciation for her service as they applied for Medi-Cal.

"We were lucky enough to get the right person by the name of Ms. Gemma Dizon, who is really approachable, understanding, helpful and most of all ready and able to assist old people like us."

If you missed your department's CECO/United Way campaign, you can still sign up to help your community through either or both of these organizations. Just print out this page, fill out the information, and give it to your department's payroll representative. Or you can mail it to the Lynn Eldred, Campaign Coordinator: HHSA, Office of Resource Development, MS P-506.

CECO AND UNITED WAY/CHAD JOINT CAMPAIGN

PLEDGE FORM



Last Name _____ First Name _____ Social Security # _____ Dept. No. _____

YES! I want to help provide vital health and human care services in my community. I hereby authorize continuous deduction through the County payroll plan.

Minimum payroll deduction of \$2.00 per pay period.
Designation forms are available upon request.

<p>Shared equally by CECO and The United Way per pay period of:</p> <p>\$ _____ \$20 \$10 \$8 \$5 \$2 (write in or circle one)</p>	<p>CECO</p> <p>I pledge a gift per pay period of:</p> <p>\$ _____ \$20 \$10 \$8 \$5 \$2 (write in or circle one)</p>	<p>OR</p> <p>United Way/CHAD</p> <p>I pledge a gift per pay period of:</p> <p>\$ _____ \$20 \$10 \$8 \$5 \$2 (write in or circle one)</p>
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San Diego County Employees'
Charitable Organization
1600 Pacific Highway, Room 209
San Diego, CA 92101
619.338.2765

X Signature _____ Date _____

THANK YOU

CECO AND UNITED WAY/CHAD JOINT CAMPAIGN

GIFT DESIGNATION



Name _____ Social Security # _____ Work Phone Number _____ Department _____ Mail Station _____

Designated Amount: \$ _____ per pay period. **X** Signature _____ Date _____

Organization Name _____ Address _____



San Diego County Employees'
Charitable Organization
1600 Pacific Highway, Room 209
San Diego, CA 92101
619.338.2765

To designate your gift, complete both this form and your payroll deduction card.
Designations are for one year only.
Separate forms should be used for each agency designated.